

Kansas
COUNTRYLiving



Annual Report 2023

**BLUESTEM ELECTRIC
COOPERATIVE ANNUAL MEETING**

March 25, 2024

**REGISTRATION 6 P.M. | MEETING 7 P.M.
UNITED METHODIST CHURCH FAMILY LIFE CENTER
IN CLAY CENTER**



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NOTICE OF Annual Meeting of Members

The Annual Meeting of the Members of the Bluestem Electric Cooperative, Inc., Wamego, Kansas, will be held **MONDAY, MARCH 25, 2024, AT 7 P.M.** at the United Methodist Church Family Life Center at 921 Fifth Street in Clay Center to take action on the following matters:

- ▶ Determine the existence of a quorum.
- ▶ Proof of the timely publication or mailing of the notice of meeting.
- ▶ Review and approval of the minutes of the previous meetings of the members.
- ▶ Reports of officers, trustees, management and committees.
- ▶ All other business that may properly come before the meeting, or any adjournment thereof.

Registration begins at the United Methodist Church Family Life Center at 6 p.m. with refreshments served from 6:15-7 p.m. Your board of trustees urges each member of the cooperative to attend.

BRUCE MEYER, SECRETARY

EXECUTIVE REPORT

2023 Year in Review

On behalf of the Board of Trustees for Bluestem Electric Cooperative, we would like to thank you for your support and understanding throughout 2023. Many health-related challenges continue to affect people, organizations and industries, Bluestem included. Your board of trustees looks forward to the 2024 Annual Meeting, however we understand you may continue to feel uncomfortable with large gatherings. If you do not feel attending in person is in your best interest, we encourage you to fill out your proxy card on the back cover and give it to another member within your district who is attending. This will ensure your voice can still be heard. All members are allowed to be the proxy for up to three other members within their respective district. Also, all proxy votes will be eligible for a \$20 bill credit, the same as all members who attend in person will receive.

BUSINESS PLAN

Planning for the future is an important part of the board's responsibilities. Developing strategy and setting direction for management staff allows the trustees and management staff to focus on your electrical requirements in a safe and reliable method. The Bluestem Board of Trustees, along with management staff, continue to follow these five strategic goals:

- 1** Enhance the cooperative's culture of safety, maintaining it as Bluestem's No. 1 priority.
- 2** Maintain financial strength using long-term financial forecasting. Continued implementation of the equity management plan focused on balancing capital credit retirements, plant investments, rates and equity.
- 3** Engage current and emerging technology as appropriate that improves efficiency of operations and provides opportunities to better serve the members.



Mark Diederich
Board President



Mike Morton
General Manager

4 Create and execute an internal and external communication plan.

5 Maintain reliable electric service to members using standard operating procedures and monitoring material availability and lead times.

COOPERATIVE MODEL ADVANTAGE — CAPITAL CREDITS

In the cooperative business model, any year-end margins obtained more than the costs incurred to provide the service are allocated back to the cooperative member as capital credits. The amount of the capital credits varies for each member based upon the amount of participation a member has with the cooperative. A member's annual electric usage compared to the total electric usage by all the members determines the level of capital credits.

Capital credits are held until the cooperative can refund them to the members without a negative impact. Under board policy, Bluestem has routinely made special capital credits retirements to estates and one-time retirements to members with medical disabilities and/or dissolution of membership. General capital credits retirements, in which members receive a portion of their capital credits, are provided when certain criteria are met.

In recent years, the board has authorized a general capital credits retirement through the year 1997. As the 2024 budget was developed, the board reviewed the policy criteria and has not budgeted a general capital credits retirement in 2024.

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A Touchstone Energy® Cooperative 

Bluestem Electric Cooperative, Inc.
1000 South Wind Dr., P.O. Box 5
Wamego, KS 66547
800-558-1580

www.bluestemelectric.com

Bluestem NEWS

BLUESTEM ELECTRIC COOPERATIVE

BOARD OF TRUSTEES

Mark Diederich

President

Donald Classen

Vice President

Bruce Meyer

Secretary

Amanda Gnad

Treasurer

Patricia Bloomdahl

Trustee

Gary Buss

Trustee

Steven Ohlde

Trustee

Stephen J. O'Shea

Trustee

Dan Pollock

Trustee

Matthew Rezac

Trustee

Richard Ridder

Trustee

MANAGEMENT STAFF

Michael M. Morton

General Manager

Trisha Bradley

Manager of Accounting and Finance

Jerod Chaffee

Manager of Line Operations

Benjiman C. Easterberg

Manager of AMI and IT

Kevin Heptig

Manager of Member Services

CONTACT US

Bluestem Electric Cooperative, Inc.
P.O. Box 5
Wamego, KS 66547
800-558-1580

EXECUTIVE REPORT

2023 Year in Review *Continued from page C2*

FINANCIALS

Bluestem ended the year with a margin of \$1,707,740, with \$939,753 reflecting the operating margin with the remaining balance of \$767,987 being comprised primarily of interest income, capital credit allocations from our power supplier and other cooperative organizations conducting business with Bluestem. As a result of the 2023 margins, all but one of the required financial ratios and obligations were achieved. Economic and inflationary pressure continues to stress the existing rates and financial ratios. The Treasurer's Report can be found on Pages 12B and 12C.

The Bluestem Board of Trustees closely monitors the financial condition of the cooperative. The board and management conducted a cost-of-service study in 2023 with the assistance of a consultant and results indicate a rate adjustment will be needed between Oct. 1, 2024, and Jan. 1, 2025. Bluestem plans to move from our current two-part rate structure (customer charge + energy charge) to a three-part rate structure (customer charge + demand charge + energy charge). Moving from the two-part rate to a three-part rate should produce a more fair and equitable energy bill for all members of Bluestem by factoring in an individual demand charge for each member. Also, the three-part rate matches up with how we are billed from our power supplier,

Kansas Electric Power Cooperative (KEPCo). On Page 12D, we provide an explanation of demand and tips for members to manage it each month.

Reliable service comes with a cost, and Bluestem Electric must increase our charges when inflation and system renewal costs outpace efficiency gains. Daily challenges resulting from the COVID-19 pandemic subsided in 2021 and continue to improve. Unfortunately, supply chain disruptions and price increases continue to be a challenge for materials. Vehicle vendor delivery times have extended to more than 24 months and costs have increased dramatically. Certain types of distribution transformers have increased in price by 100% or more, and three to four-week delivery times have lengthened to a year or more.

CONSTRUCTION WORK PLAN

Our 2023-2026, four-year Construction Work Plan (CWP) was finalized and approved in December 2022. A CWP is developed every four to six years to identify and outline the projects and construction work that needs to be completed over the next few years. The projects and construction work included in the CWP are designed to meet the members' future needs and improve the system's reliability. Included in the CWP are projections for new services, as well as plans to rebuild and reconductor various lines throughout

Continued on page 12B

EXECUTIVE REPORT

2023 Year in Review *Continued from page 12A* ▶

the entire Bluestem system. The CWP also incorporates the replacement of a considerable number of poles nearing the end of their useful service life. Replacement and upgrade of our metering system is another part of the CWP. This upgrade will provide enhanced information, and reliable and more efficient service to members.

SOLAR ENERGY FARMS

Bluestem partnered with Today's Power, LLC to install two utility-sized solar farms on our distribution system. A 1 MW solar farm has been installed on our St. George Substation and a 750 kW solar farm has been installed on the Leonardville substation. All kilowatt-hours produced will be used by Bluestem members only. Both solar farms were commissioned and brought online in June 2022. Through the end of 2023 they produced a total of 4,192,455 kWh for the benefit of all members. It is anticipated that both solar farms will produce a total of 4,129,000 kWh per year on average, saving the Bluestem membership more than \$150,000 annually in reduced power costs.

NEW WAREHOUSE FACILITY CONSTRUCTION

With larger trucks and equipment, and aging warehouse facilities, construction on a new warehouse facility in Clay Center began in June 2023. In December 2021, the board purchased approximately 14 acres on the southeast side of Clay Center, on 17th Street across from the Clay County East Highway Shop. Schultz Construction, Inc., of Manhattan, is the general contractor for the project. The project is currently on time and on budget with an anticipated completion date of summer 2024. The cooperative warehouse facility will have an adjoining pole yard in one location, which will allow Bluestem to stock supplies in inventory so that we can continue to provide reliable and safe electric service to our members in Districts 1 and 2.

GOVERNMENT AFFAIRS

Bluestem, along with many other electric cooperatives from all over the country, continues to monitor federal and state regulations that affect the operation of electric systems. On the federal level, we continue to monitor the status of new regulations placed on the utility industry and their anticipated impact on our members and their cost of electricity.

On the state level, new legislation is being monitored closely by Kansas Electric Cooperatives, Inc. (KEC), our statewide organization, government relations staff. Be assured as regulations and laws are discussed at the statehouse, our team is participating in the discussions for the protection of all cooperative members across the state.

COOPERATIVE MODEL ADVANTAGE — POWER SUPPLIER MSA

Kansas Electric Power Cooperative, Inc. (KEPCo), a generation and transmission cooperative that provides wholesale power services to 16 electric cooperatives in the eastern two-thirds of Kansas, is our supplier of wholesale power. Bluestem purchases wholesale power from KEPCo to meet the electric energy needs of our members. The cost of wholesale power is approximately 53% of the total cost to provide

Continued on page 12D ▶

FINANCIAL R

Balance Sheet AS OF DEC. 31, 2023

ASSETS – WHAT WE OWN

| | |
|----------------------|--------------|
| Utility Plant | |
| Electric Plant | \$62,951,331 |
| Less: Depreciation | \$15,929,696 |
| Net Utility Plant | \$47,021,635 |

| | |
|--------------------|-------------|
| Investments | \$8,369,575 |
|--------------------|-------------|

Current Assets

| | |
|-------------------------------|-------------|
| Cash & Short-Term Investments | \$5,479,429 |
| Accounts Receivable (Net) | \$1,402,309 |
| Materials | \$330,586 |
| Prepayments | \$130,087 |
| Other Current Assets | \$84,588 |
| Total Current Assets | \$7,426,999 |

| | |
|------------------------|-----------|
| Deferred Debits | \$964,022 |
|------------------------|-----------|

| | |
|---------------------|---------------------|
| TOTAL ASSETS | \$63,782,231 |
|---------------------|---------------------|

LIABILITIES – WHAT WE OWE

Long-Term Liabilities

| | |
|-----------------------------|--------------|
| Liabilities to RUS and FBB | \$28,766,374 |
| Other Long-Term Liabilities | \$6,059,961 |
| Total Long-Term Liabilities | \$34,826,335 |

Current Liabilities

| | |
|---|-------------|
| Accounts Payable | \$1,233,130 |
| Accrued Expenses | \$537,511 |
| Consumer Deposits | \$204,023 |
| Current Maturities of Long-Term Liabilities | \$2,004,803 |
| Total Current Liabilities | \$3,979,467 |

NET WORTH – MEMBERS' EQUITY

Patronage Capital & Equities

| | |
|------------------------------------|--------------|
| Memberships | \$125,760 |
| Patronage Capital | \$23,474,730 |
| Other Equities | \$1,375,939 |
| Total Patronage Capital & Equities | \$24,976,429 |

| | |
|-------------------------------------|---------------------|
| TOTAL LIABILITIES AND EQUITY | \$63,782,231 |
|-------------------------------------|---------------------|

Property Taxes Paid

| County | 2023 | 2022 |
|--------------|------------------|------------------|
| Clay | \$151,248 | \$171,947 |
| Cloud | \$3,190 | \$3,283 |
| Dickinson | \$601 | \$639 |
| Geary | \$7,153 | \$7,843 |
| Jackson | \$9,291 | \$9,727 |
| Marshall | \$8,538 | \$9,402 |
| Ottawa | \$1,328 | \$1,472 |
| Pottawatomie | \$193,297 | \$209,268 |
| Riley | \$68,457 | \$74,926 |
| Wabaunsee | \$54,858 | \$59,400 |
| Washington | \$73,551 | \$79,716 |
| Total | \$571,512 | \$627,623 |

Statement of Operations

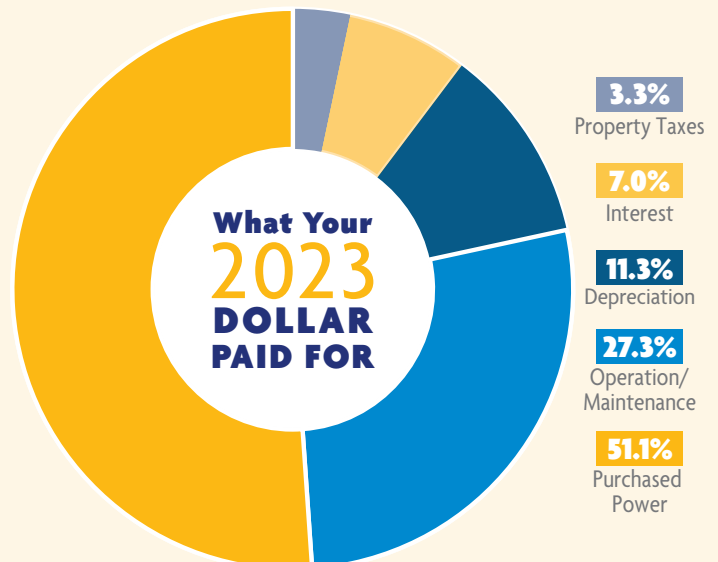
FOR THE YEAR ENDING DEC. 31, 2023

| | 2023 | 2022 | INCREASE (DECREASE) |
|--|---------------------|---------------------|------------------------|
| OPERATING REVENUE | | | |
| Electric Energy Revenue | \$18,328,323 | \$18,941,606 | (\$613,283) |
| Miscellaneous Electric Revenue | \$150,302 | \$151,154 | (\$852) |
| Total Operating Revenue | \$18,478,625 | \$19,092,760 | (\$614,135) |
| OPERATING EXPENSES | | | |
| Cost of Power Purchased & Generated | \$8,968,308 | \$9,869,120 | (\$900,812) |
| Transmission Expense | \$2,900 | \$3,212 | (\$312) |
| Distribution Expense | \$2,774,880 | \$2,813,591 | (\$38,711) |
| Consumer Accounts Expense | \$400,213 | \$373,189 | \$27,024 |
| Other Consumer Expenses | \$181,363 | \$157,132 | \$24,231 |
| Administrative and General Expense | \$1,422,902 | \$1,271,617 | \$151,285 |
| Property Taxes | \$571,512 | \$627,623 | (\$56,111) |
| Depreciation Expense | \$1,977,588 | \$1,861,626 | \$115,962 |
| Other Operating Expenses | \$12,690 | \$9,555 | \$3,135 |
| Total Operating Expenses | \$16,312,357 | \$16,986,665 | (\$674,308) |
| Electric Operating Margin | \$2,166,268 | \$2,106,095 | \$60,173 |
| Less: Interest on Long-Term & Other Debt | \$1,226,515 | \$1,126,502 | \$100,013 |
| Operating Margin | \$939,753 | \$979,593 | (\$39,840) |
| NON-OPERATING MARGINS | | | |
| G&T and Other Capital Credits | \$195,009 | \$156,654 | \$38,355 |
| Interest Revenue | \$437,034 | \$83,304 | \$353,730 |
| Gain on Disposition of Headquarters | \$0 | \$115,672 | (\$115,672) |
| Other Revenue | \$135,944 | \$67,600 | \$68,344 |
| Total Non-Operating Margins | \$767,987 | \$423,230 | \$344,757 |
| NET MARGIN | \$1,707,740 | \$1,402,823 | \$304,917 |

Statement of Cash Flows

FOR THE YEAR ENDING DEC. 31, 2023

| | | \$1,707,740 |
|--|----------------------|-------------|
| NET MARGINS | | |
| Adjustments to reconcile net margins to net cash provided by Operating Activities: | | |
| Depreciation & Amortization Less Salvage | \$1,150,091 | |
| Changes in Equity | (\$68,447) | |
| Decrease (Increase) in: | | |
| Accounts Receivable (Net) | \$63,074 | |
| Materials | (\$24,273) | |
| Prepayments & Deferred Debits | \$19,482 | |
| Other Current Assets | (\$75,022) | |
| Increase (Decrease) in: | | |
| Accounts Payable & Consumer Deposits | \$186,237 | |
| Other Current & Accrued Liabilities & Deferred Credits | (\$211,045) | |
| Total Adjustments | \$1,040,097 | |
| Net Cash from Operating Activities | \$2,747,837 | |
| Net Cash from Investing Activities | | |
| Investments in Associated Organizations & Other (Net) | \$1,356,577 | |
| Distribution Construction (Net) | (\$3,071,542) | |
| Plant & Equipment Purchases (Net) | (\$4,029,761) | |
| Net Cash from Investing Activities | (\$5,744,726) | |
| Net Cash from Financing Activities | | |
| Principal Payments | (\$1,504,467) | |
| Changes in Cushion of Credit (RUS Prepayments) | \$623,200 | |
| Capital Leases | (\$64,220) | |
| Net Cash from Financing Activities | (\$945,487) | |
| Net Increase (Decrease) in Cash & Cash Equivalents | (\$3,942,376) | |
| Beginning Balance: Cash & Cash Equivalents | \$9,421,805 | |
| ENDING BALANCE: CASH & CASH EQUIVALENTS | \$5,479,429 | |



EXECUTIVE REPORT
2023 Year in Review *Continued from page 12B ▶*

electric service to each Bluestem member (before margin stabilization adjustment (MSA) credits). Fortunately, as a member-owner of KEPCo, Bluestem has a voice in the planning and development of the future power supply arrangements and the financial goals of the organization.

KEPCo established an MSA Rider implemented in December 2011 and then modified it in 2015. The MSA Rider allows KEPCo to reduce its margins by year-end by providing credits to its member-owners, including Bluestem, while maintaining certain required financial ratios. Since 2011, KEPCo has provided Bluestem with a cumulative reduction in power costs of \$9.070 million through the MSA. In 2023, the MSA credits to Bluestem totaled \$1,006,312. Bluestem staff continues to monitor the MSA and its use in stabilizing rates and lowering power cost to the members of Bluestem. This return of dollars to Bluestem, and to each member, is possible because of our cooperative ownership model.

POWER SUPPLY DIVERSIFICATION

Future power supply is critical to our future success. Over the years, KEPCo has been successful in securing reliable, economic power supply options for its members. These options have included baseload generation with an ownership participation in the Wolf Creek Nuclear Generating Station, hydropower from the area federal power marketing agencies in the west and southwest, peaking generation facilities with the ownership of a 20 MW diesel generating station in southeast Kansas, and the securing of ongoing wholesale power supply contracts with several electric utilities in the region.

Wind is included in the generation resources used by Eversource to meet some of KEPCo's electric power requirements under the terms of the wholesale

power supply contract between the two organizations.

In 2010, KEPCo partnered with four other utilities in the late 2 coal-fired generating plant, which produces 850 MW. This plant is one of the newest, cleanest and most efficient coal plants in the world.

In early 2017, construction of a 1 MW solar array was completed and added to KEPCo's power supply mix.

KEPCo estimated that the non-greenhouse-gas-emitting resources (nuclear, hydro, wind and solar) comprised 67.7% of KEPCo's energy in 2023.

KEPCo's current diverse mix of generating resources and plans for future supply provide a hedge against commodity price fluctuations and regulatory changes. KEPCo continues to work diligently to secure and meet our future power supply needs so the lights will be bright when the next generation of Bluestem members turns on the switch.

BLUESTEM'S MISSION

On behalf of the Bluestem Board of Trustees and management staff, we would like to thank the members for their support and say thank you to our Bluestem employees. They are on the job every day focused on supporting our co-op's mission:

SAFE RELIABLE ENERGY

2024 ANNUAL MEETING

The annual meeting is a terrific opportunity for all Bluestem Electric Cooperative members to learn more about the cooperative and visit with Bluestem employees, trustees and fellow members. We hope to see you at the 2024 Annual Meeting, however we understand if you decide not to attend and instead send your proxy card with a fellow member. The health and safety of our members and employees comes first.

EXPLANATION OF DEMAND (kW) AND ENERGY (kWh)

ELECTRICITY USAGE IS MEASURED IN TWO WAYS:

- ▶ **DEMAND (kW-KILOWATTS):** the rate at which energy is used.
- ▶ **ENERGY (kWh-KILOWATT-HOURS):** the amount of energy used.

DEMAND CHARGE

Demand is defined to be the rate at which a member uses electricity during a specified time period. kW demand is measured by the highest rate at which a member uses electricity during a 60-minute time period during the billing period, and billed accordingly.

ENERGY CHARGE

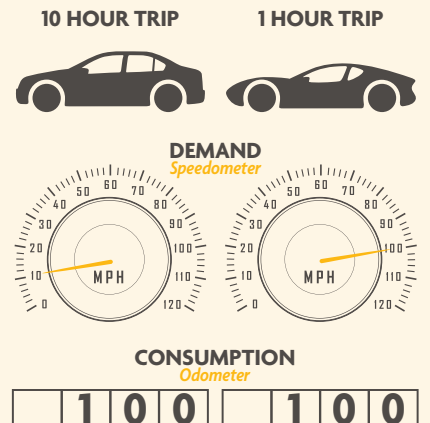
Energy charges are based on the amount of electricity a member uses during the billing period, which is expressed as kWh. Think of it in terms of your car's speedometer:

- ▶ If your car travels at a rate of speed of 100 mph for 1 hour, the miles driven is only 100 miles.
- ▶ If your car travels at a rate of speed of 10 mph for 10 hours, the miles driven is 100 miles, but it takes a much more capable and expensive engine to power the car at 100 mph than it does to power the car going only 10 mph.

IN TERMS OF ELECTRICITY

If a member's rate of consumption is 100 kW for 1 hour, the kWh consumed is 100 kWh. Currently, large power accounts are billed for both the rate of energy consumed (kW) and the energy consumed (kWh).

Demand can be thought of as the speedometer reading in your car. It is the rate at which energy is being consumed. Energy use is like the miles driven on your odometer.





During the meeting, registered members are entered in three drawings for a chance to win **\$150, \$100 or \$50**

MINUTES FROM MARCH 27, 2023

25th Annual Meeting of Members

President Richard Ridder called the 25th Annual Meeting of the Members of Bluestem Electric Cooperative, Inc., to order at 7 p.m. on Monday, March 27, 2023, at the Bluestem Electric Warehouse located at 1000 South Wind Drive in Wamego, Kansas. Bluestem Trustee Gary Buss gave the invocation.

President Ridder then called upon General Manager Michael Morton for introductions of special guests and announcements. General Manager Morton then requested the members of Bluestem Electric Cooperative remember, in a moment of silence, the cooperative leaders and members of the armed forces who passed away during the past year. General Manager Morton then introduced special guests, former trustees Harlan Sump, Ervin Gnad, Harold McCarter, and Dan Pollock; former employees John Bettencourt, Tim Diederich, Dale Hammond, and Ken Maginley; Kansas Electric Cooperatives (KEC) Director of Cybersecurity Bill Glynn; and from Kansas Electric Power Cooperative (KEPCo) Senior Vice President and Chief Operating Officer Mark Barbee.

Secretary Bruce Meyer read the notice of the meeting and the Secretary's Report of mailing, which was mailed on Feb. 23, 2023, being 10 days prior to the meeting. Secretary Meyer then reported the total membership of Bluestem Electric Cooperative, Inc.

was 5,469, and 129 members were present at the beginning of the meeting, which represents 2.36% of the total membership, and constituted a quorum for the transaction of business (the actual listing of members in attendance is maintained at the cooperative office).

The minutes of the 21st and 24th Annual Meetings of Bluestem Electric Cooperative, Inc. held on March 4, 2019, and March 28, 2022, respectively, were printed in the annual meeting notice booklet. President Ridder asked if the members wanted the minutes read or approved as printed and mailed. It was then moved and seconded that the minutes of the Bluestem Electric Cooperative, Inc. both be approved as printed and mailed in the annual meeting notice booklet.

Motion carried.

President Ridder gave the President's Report and noted the Treasurer's Report printed in the annual meeting information (on Pages 12B and 12C), which was mailed to each member prior to the annual meeting as part of the March 2023 *Kansas Country Living* magazine.

President Ridder then called upon General Manager Morton to present the General Manager's Report. General Manager Morton recognized this year's Bluestem scholarship recipients and introduced the trustees and attorneys, their spouses, and

recognized employees celebrating work anniversaries. General Manager Morton then introduced Mark Barbee of KEPCo who reviewed current power supply issues within the electric utility business.

General Manager Morton then asked for any questions from the membership.

Following the questions from the membership, President Ridder asked if there was any old business. There was no old business. There was no new business to be acted upon in accordance with the bylaws; he further asked if there was any new business to be discussed. There was no new business to be discussed.

President Ridder then declared the 25th Annual Meeting of Bluestem Electric Cooperative, Inc. adjourned.

General Manager Morton then introduced Mr. Derek Francis and Mr. Kevin Swenson who coordinate the Bluestem employee safety program and safety trailer demonstration. Mr. Francis and Mr. Swenson, with members of the Bluestem line crews, conducted a safety demonstration for the members in attendance.

General Manager Morton announced the prize winners and it was noted that all members in attendance would receive a \$20 energy bill credit. Members and guests also enjoyed ice cream, cobbler, coffee and tea at the 2023 Annual Meeting.

BRUCE MEYER, SECRETARY

Keep Your ACH & Automatic Payment Information Current

If you are signed up for automatic bank draft or recurring credit/debit card payments for your Bluestem Electric account(s), please update your information if you change bank accounts or get new credit/debit cards. This will ensure that your account will be paid on time and you will avoid any penalty charges.



Proxy Notice

If you are not able to attend the annual meeting, you may appoint a proxy to vote for you. Your proxy must be a member of your district. A member may not be the proxy for more than three other members.

If you want to appoint a proxy, please fill out the form below and give it to the member you appoint as your proxy. Your proxy must sign the certification at the bottom of the form.

Your proxy will sign you in at the registration table at the annual meeting. Staff personnel will collect and file the proxy.

PROXY

I, the undersigned, a member of Bluestem Electric Cooperative, Inc., hereby appoint

(name of proxy) as my agent and attorney-in-fact to vote as my proxy at the annual meeting to be held Monday, March 25, 2024, at 7 p.m. at the United Methodist Church Family Life Center in Clay Center on questions that may come before the meeting as I would be entitled to vote if personally present.

PRINTED NAME OF MEMBER

SIGNATURE OF MEMBER

DATE

CERTIFICATION BY PROXY

I, the undersigned, have been appointed as a proxy by the member named above. I certify that I am a member in the same district as the member named above and that I am not the proxy for more than a total of three members.

PRINTED NAME OF PROXY

SIGNATURE OF PROXY

DATE

POLLOCK WELCOMED BACK TO BOARD

The Bluestem Board of Trustees appointed **DAN POLLOCK** to serve as the interim for District 3 Position 2 at the January 2024 Board Meeting. The term is through the end of 2024. This position was previously filled by Michael Leitch. Bluestem is excited to welcome Dan back to the Bluestem Board of Trustees!



Dan Pollock

WE WANT YOUR FEEDBACK



If you have a valid email with us on file you will receive an email from NOREPLY-CFIGROUP@QUALTRICS-SURVEY.COM. This is an email invitation from ACSI to take our member satisfaction survey. Thank you for being a member!

OUR STAFF

Michael M. Morton
General Manager

Trisha Bradley
Manager of Accounting and Finance

Jerod Chaffee
Manager of Line Operations

Ben Easterberg
Manager of AMI & IT

Kevin Heptig
Manager of Member Services

Mary Schomaker
IT & Communication Specialist

Audra Talsma
Human Resources & Accounting Specialist

Glenda Larkins
MSR/Accounting Specialist/Work Orders

Jennifer Soeken
MSR/Billing Specialist

Deann Breault
Member Services Representative

Kristal Brewer
MSR/Accounting Specialist/AP

Thad Donnelly
Assistant Manager of Line Operations

Courtney Grater
Assistant Manager of Line Operations

Travis Blackwood
Line Operations Foreman

Aaron Massie
Line Operations Foreman

Ben Matthews III
Line Operations Foreman

Josh Wiedmer
Line Operations Foreman

Shelton Allen
Journeyman Lineman

Luke Brazzle
Journeyman Lineman

Trenton Canfield
Journeyman Lineman

Baylee Easterberg
Journeyman Lineman

Derek Francis
Journeyman Lineman

Kyle Hooten
Journeyman Lineman

Josh Laffin
Journeyman Lineman

Logan Singular
Journeyman Lineman

Kevin Swenson
Journeyman Lineman

Tim Wolf
Journeyman Lineman

Peyton Blackwood
Apprentice Lineman

Josh Boyd
Apprentice Lineman

Brady Brummett
Apprentice Lineman

Kaden Parrack
Apprentice Lineman